

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION  
RUMSON, NEW JERSEY 07760**

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**REGULAR MEETING**

**August 10, 2021**

**7:00 p.m.**

**AGENDA**

*"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."*

**ADDENDUM**

**PERSONNEL**

**16. Approval of the Appointment of a Physics Teacher for the 2021 - 2022 School Year**

Recommend Board approval of the appointment of Krishna Kanuga as a Physics Teacher for the 2021-2022 school year beginning September 1, 2021 through June 30, 2022 at Step 25 of the BA + 60 Guide, at a salary of \$100,755.00, pending completion of all required paperwork.

**17. Approval of the Appointment of a Long Term Replacement Social Studies Teacher for the 2021 - 2022 School Year**

Recommend Board approval of the appointment of Frank Dente as a Long Term Replacement Social Studies Teacher for the 2021-2022 school year beginning September 1 through December 3, 2021 at Step 1 of the BA Guide, at a salary of \$60,270.00, pending completion of all required paperwork.

**18. Approval of the Appointment of a Special Education Teacher for the 2021 - 2022 School Year**

Recommend Board approval of the appointment of Susan Shay as a Special Education Teacher for the 2021-2022 school year beginning September 1, 2021 through June 30, 2022 at Step 5 of the BA Guide, at a salary of \$63,070.00.

**19. Approval of the Appointment of Instructional Aides Instructional Aides for the 2021 - 2022 School Year**

Recommend Board approval of the following instructional aides for the 2021 - 2022 school year beginning September 1 through June 30, 2022 at an hourly rate of \$17.78 per hours worked:

Michael Shaw

Jessica Dalmedo

**20. Approval of the Appointment of Permanent Substitutes for the 2021 - 2022 School Year**

Recommend Board approval of the following permanent substitutes for the 2021 - 2022 school year beginning September 1 through November 20, 2021 at an hourly rate of \$17.78 per hours worked:

John Goode                      Edward Reilly                      Lynn Worobel

**21. Approval of the Appointment of the Structured Learning Experience (SLE) Coordinator**

Recommend Board approval of the appointment of Hannah Phillips as the Structured Learning Experience (SLE) coordinator for the 2021 - 2022 school year at a stipend of \$4,443.00, budget account #11-212-100-101-002-0

**22. Approval of Re-appointment of the Principal for the 2021 - 2022 School Year -**

Recommend Board approval of the re-appointment of Kevin Pfister as the Principal for the 2021-2022 school year beginning July 1, 2021 through June 30, 2022 at a salary of \$142,800.00.

**23. Approval of Re-appointment of the Supervisor of Buildings & Grounds for the 2021 - 2022 School Year**

Recommend Board approval of the re-appointment of Robert Romano as the Supervisor of Buildings and Grounds for the 2021-2022 school year beginning July 1, 2021 through June 30, 2022 at a salary of \$101,490.00 plus \$20,000 stipend for shared services.

**24. Approval to Rescind Coaching/Advisor Appointments for the 2021 - 2022 School Year**

Recommend Board approval to rescind the following coaching/advisor appointments for the 2021 - 2022 school year:

Nathaniel Mendieta                      Assistant Boys Soccer Coach                      \$4,747.00, Step 4

**25. Approval of Coaches for the 2021 - 2022 School Year**

Recommend Board approval of the following coaches for the 2021 - 2022 school year:

**BOYS SOCCER - GROUP III**

Cristhian Perez*	Assistant Coach	Step 4	\$4,747.00
John Rogers*	Assistant Coach	Step 1	\$3,811.00

**GIRLS SOCCER - GROUP III**

Emma Gill*	Assistant Coach	Step 1	\$3,811.00
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**FIELD HOCKEY - GROUP III**

Melanie DiTommaso	Assistant Coach	Step 1	\$3,811.00
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*\*Pending criminal history approval and substitute certification*

## **26. Approval of Substitutes for the 2021 - 2022 School Year**

Recommend Board approval of the following substitutes for the 2021 - 2022 school year:

### **NAME**

### **CERTIFICATION**

Doremus, Carrie

Monmouth County Substitute Certificate exp. 7/2026

### **COACH/ADVISOR ONLY**

O'Keefe, Amy

Monmouth County Substitute Certificate exp. 7/2026

## **27. Approval of Sixth Assignment**

Recommend Board approval of a sixth assignment in Film and Culture for the 2021 - 2022 school year beginning September 8 through January 25, 2022 for the following teacher at a stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

Matthew Leddin

BA + 30 Guide

\$6,027.00 (prorated 50% of \$12,054.00)

## **28. Approval of a Sidebar Agreement**

### **MEMORANDUM OF AGREEMENT**

#### **BETWEEN**

**RUMSON-FAIR HAVEN BOARD OF EDUCATION ("Board")**

#### **AND**

**RUMSON-FAIR HAVEN SCHOOL EMPLOYEES ASSOCIATION ("Association")**

THIS AGREEMENT is made this 10th day of August, 2021 between the RUMSON-FAIR HAVEN BOARD OF EDUCATION ("Board") and the RUMSON-FAIR HAVEN SCHOOL EMPLOYEES ASSOCIATION ("Association").

WHEREAS, the parties wishes or revise the positions reflected in Appendix B-3, specifically Groups 3, 4 and 6, by removing and adding positions therein;

NOW THEREFORE, the parties agree to the following:

1. The following positions will be removed:

Dance Club (fall)

Group 3

Dance Club (winter)

Group 4

Political Action Club

Group 4

Creative Writing

Group 4

2. The following positions will be added:

Electronic Gaming (fall)	Group 3
Electronic Gaming (winter)	Group 3
Ethics	Group 6
Social Studies Honor Society	Group 6
English Honor Society	Group 6

3. The new positions added to Appendix B-3 will be compensated at the rate provided for their respective Group as contained in Appendix B-3 of the 2019-2022 Agreement between the Board and the Association.
4. All other terms and conditions included in the Agreement and not specifically referenced herein shall remain in full force and effect.
5. The Sidebar Agreement contains the entire Agreement and understanding between the parties.
6. If a specific clause of this Sidebar Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Sidebar Agreement shall not be affected by such a ruling and shall remain in full force and effect.
7. The parties shall be bound by the terms and conditions of this Sidebar Agreement.
8. The provisions of this Sidebar Agreement are subject to and contingent upon ratification by the parties represented by the signatories herein to the Agreement.
9. The Sidebar Agreement will have no effect as to past practices or future negotiations between Rumson-Fair Haven Regional Board of Education and the Rumson-Fair Haven Regional School Employees Association.
10. The parties have entered into this Sidebar Agreement freely and voluntarily

## **29. Approval of a Memorandum of Agreement**

### **MEMORANDUM OF AGREEMENT**

#### **BETWEEN**

**RUMSON-FAIR HAVEN REGIONAL BOARD OF EDUCATION (Board)**

**and the**

**RUMSON-FAIR HAVEN ADMINISTRATIVE & SUPERVISORY ASSOCIATION  
(Association)**

**July 1, 2021 to June 30, 2023**

**THIS MEMORANDUM OF AGREEMENT** is made this 10th day of August 2021, by and between the negotiating teams representing the Board and the Association.

**WHEREAS**, there is a Collective Bargaining Agreement (CBA) between the Board and the Association for the period July 1, 2020 through June 30, 2023; and

**WHEREAS**, the CBA addressed salary only for the 2020-2021 school year; and

**WHEREAS**, the parties seek to address salary increases for 2021-2022 and 2022-2023;

**WHEREAS**, the parties seek to address the use of and compensation for accumulated vacation days;

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein, the parties stipulate as to the following:

1. Salary:

The following 2020-2021 salaries will be increased by 2.75% in 2021-2022 and 2.75% on 2022-2023:

	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>
Alworth	\$145,483	\$149,484	\$153,595
Bryant	\$145,483		
Fitzgerald	\$111,000	\$128,000	\$145,000
Herman	\$145,483	\$149,484	\$153,595
Lanzalotto	\$157,238	\$161,562	\$166,005
Laufer	\$145,483	\$149,484	\$153,595
Sarles	\$147,370	\$151,423	\$155,587
Swift	\$145,483		

2. Vacation Days:

The amount of accumulated vacation days shall be fixed as of June 30, 2021 for all Administrators employed as of that date. These accumulated vacation days must be used within 5 years of July 1, 2021, or prior to July 1, 2026. Administrators must use at least 20% of their accumulated vacation days each year. Any vacation days within the 20% calculation not used during the year shall be forfeited. An Administrator who resigns or who leaves the District for

any reason within the 5 years will be eligible for payment on the accumulated vacation days that remain after this 20% reduction has been made each year from July 1, 2021 to the last date of employment in the District. An administrator who resigns during the year (between July 1<sup>st</sup> and June 30<sup>th</sup>) will be eligible for a prorated payment for that year.

3. For the purposes of the accumulated vacation day utilization, as set forth in Paragraph 2 above, the following shall be the agreed upon amount of accumulated vacation days for the Administrators eligible for this benefit:

Administrator	Days accumulated as of June 30, 2021	Days that must be used by June 30, 2022	Days that must be used by June 30, 2023	Days that must be used by June 30, 2024	Days that must be used by June 30, 2025	Days that must be used by June 30, 2026
Alworth	43 days	8.6	8.6	8.6	8.6	8.6
Fitzgerald	31 days	6.2	6.2	6.2	6.2	6.2
Herman	43.5 days	8.7	8.7	8.7	8.7	8.7
Lanzalotto	41.5 days	8.3	8.3	8.3	8.3	8.3
Laufer	44 days	8.8	8.8	8.8	8.8	8.8
Sarles	44 days	8.8	8.8	8.8	8.8	8.8

4. All other provisions of the CBA will remain unchanged as a result of this Agreement.

5. This Agreement contains the entire Agreement and understanding between the parties.

6. If a specific clause of this Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

7. The parties shall be bound by the terms and conditions of this Agreement.

8. The provisions of this Memorandum of Agreement are subject to and contingent upon approval by the Board at a regularly scheduled Board meeting following full execution of this Agreement.

9. The parties have entered into this Memorandum of Agreement freely and voluntarily.

### **30. Approval of Re-appointment of the Supervisor of STEM or the 2021 - 2022 School Year -**

Recommend Board approval of the re-appointment of Jonathan Pennetti as the Supervisor of Science, Technology, Engineering and Mathematics for the 2021-2022 school year beginning July 1, 2021 through June 30, 2022 at Step 2 of the RFH Salary Guide for Administrators at a salary of \$105,875.00.

**31. Approval of Re-appointment of the Supervisor of School Counseling for the 2021 - 2022 School Year -**

Recommend Board approval of the re-appointment of Andrew Amendola as the Supervisor of School Counseling for the 2021-2022 school year beginning July 1, 2021 through June 30, 2022 at Step 5 of the RFH Salary Guide for Administrators at a salary of \$112,400.00.

**FINANCE**

**32. Approval of Attendance at Professional Conferences and or Workshops:**

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

DATE	NAME	CONFERENCE / WORKSHOP (Budget Account #)	ESTIMATED COST	LOCATION
9/30/21 & 10/1/21	Debra Gulick	NJASA Women's Leadership Conference (11-000-230-580-109-0)	\$422	Somerset, NJ
Various Dates TBD	Debra Gulick	Monmouth University School of Education Superintendent's Academy (11-000-230-580-109-0)	\$300	West Long Branch, NJ
10/19/21 5PM-9PM	Jane Knific	Monmouth County Vocational School CPR American Heart Basic Life Support for Healthcare Providers (11-000-223-580-208-0)	\$110	Neptune, NJ
10/20/21	Jane Knific	School Health Conference (11-000-223-580-208-0)	\$135	East Windsor, NJ
4 Workshops Dated TBD	Noelle Laufer	Monmouth University School of Education Special Services Professional Development Academy (11-000-221-580-108-0)	\$200	Virtual
Various Dates TBD	Kevin Pfister	Monmouth University School of Education Principals Academy (11-000-240-580-108-0)	\$250	West Long Branch, NJ

**33. Approval of Contracted Technological Services with the Borough of Fair Haven**

Recommend Board approval of the following employees to perform technological services with the Borough of Fair Haven at \$50.00 per hour:

Chris Alworth              Sal Catalano

**EDUCATION**

**34. Approval of Enrollment of Non-Resident Tuition Students for the 2021 - 2022 School Year**

Recommend Board approval of enrollment of the following non-resident tuition students for the 2021 - 2022 school year:

STUDENT #	GRADE	TOWN	TUITION
220155	12	Sea Bright	\$16,856
2400000265	12	Red Bank	\$16,856
220110	12	Locust	\$16,856
2400000405	11	Red Bank	\$16,856
230235	11	Long Branch	\$16,856
220014	10	Red Bank	\$16,856

**35. Approval of Fundraising Request(s) for the 2021-2022 School Year as listed**

Recommend board approve the following fundraising request(s) for the 2021-2022 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
August 21	Field Hockey	C. Hanna	Car Wash

**36. Approval of Stipulation of Settlement**

Be it resolved, upon the recommendation of the Superintendent, the Rumson Fair Haven Regional High School Board of Education approves the Stipulation of Settlement regarding student #25000368, effective through June 30, 2022.