

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760**

**Regular Meeting
May 10, 2022
Rumson-Fair Haven Regional High School Auditorium
7:00 p.m.
AGENDA**

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

1. Call to Order

2. Salute the Flag

3. Statement of Compliance

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mrs. Halcrow		Mrs. McCabe		Mrs. Pattwell	
Mrs. Hickey		Mrs. McGinty (President)		Mrs. Thompson	
Mr. Kenney (Vice President)		Mr. Page		Mrs. Whitehouse	

5. Welcome of Visitors

6. Communications

7. Board Reports

- ❖ Negotiations - Mrs. McGinty
- ❖ Buildings & Grounds - May 3, 2022 - Mrs. Whitehouse
- ❖ Education - April 27, 2022 - Mrs. Thompson
- ❖ Personnel - May 5, 2022 - Mrs. Pattwell
- ❖ Superintendent's Report

8. Special Recognition

9. Public Comment on Agenda Items

10. ACTION ITEMS

Approve Board Meeting Minutes

1. Recommend Board approval of the following meeting minutes
April 26, 2022 Regular Meeting
April 26, 2022 Executive Session

Personnel

2. **Approval of the Appointment of RFH High School Principal**

Recommend Board approval of the appointment of Stephen Sarles as Rumson-Fair Haven Regional High School Principal for the 2022 - 2023 school year beginning July 1, 2022 at an annual salary of \$167,000.00.

3. **Approval of Resignation**

Recommend Board approval to accept the resignation of Elizabeth Peduto, Instructional Aide, effective April 29, 2022.

4. **Recommend Approval of New Positions**

Recommend Board Approval of the following new positions:

- *Non-Aligned Licensed Professional Counselor / Treatment Coordinator*
- *Phase 4 Referendum Construction Monitor*

5. **Recommend Approval of New Job Descriptions**

Recommend Board Approval of the following new job descriptions:

- *Non-Aligned Licensed Professional Counselor / Treatment Coordinator*
- *Phase 4 Referendum Construction Monitor*

6. **Approval of Medical/Family Leave Request**

Recommend Board approval of the request for employee #5006 to take a paid medical leave beginning October 3 through November 9, 2022 and an unpaid Family Medical Leave of Absence along with New Jersey Family Leave, beginning November 14 through February 16, 2023 and an unpaid Child Care Leave of Absence beginning February 17 through June 30, 2023, returning on September 1, 2023. All dates are contingent upon the recommendation of the doctor.

7. **Approval of Re-appointment of Unit Administrators Attaining Tenure for the 2022 - 2023 School Year**

Recommend Board approval to reappoint the following unit administrators attaining tenure for the 2022- 2023 school year:

ATTAINING TENURE 10/2/2022

LAST NAME	FIRST NAME	STEP	SALARY
Pennetti	Jonathan	3	\$108,050

- 8. Approval of Non-Tenured Non-Unit Administrators for the 2022 - 2023 School Year**
 Recommend Board approval of non-tenured, non-unit administrators for the 2022- 2023 school year:

NON-TENURED

LAST NAME	FIRST NAME	SALARY
Cranston	Sean	\$170,000
Romano	Robert	\$103,520

- 9. Approval of Tenured Unit Administrators for the 2022 - 2023 School Year**
 Recommend Board approval of tenured administrators for the 2022- 2023 school year:

TENURED

LAST NAME	FIRST NAME	SALARY
Alworth	Christopher	\$153,595
Fitzgerald	Sarah	\$145,000
Herman	Seth	\$153,595
Lanzalotto	Chris	\$166,005
Laufer	Noelle	\$153,595

- 10. Approval of Re-appointment of Faculty Attaining Tenure for the 2022 - 2023 School Year**

Recommend Board approval to reappoint the following faculty attaining tenure on September 1, 2022 *at the 2021-2022 school year step and salary until contract negotiations are finalized:*

ATTAINING TENURE 9/1/2022

LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
Knific	Jane	9	BA	65,770
Langlois	Justin	17	BA+30	77,675
Lorelli	Zachary	4	BA	63,070
McPherson	Lindsey	12	BA+60	71,480
Mentzel	Jessica	5	BA+30	64,425
Waltz	Erika	13	BA+60	71,480

11. Approval of Re-appointment of Non Tenured Faculty for the 2022- 2023 School Year

Recommend Board approval to reappoint the following non-tenured faculty for the 2022 - 2023 school year *at the 2021-2022 school year step and salary until contract negotiations are finalized:*

NON TENURED

LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
Bailliard	Laura	20	BA+60	86,455
Butler	Lauren	14	BA+30	71,625
Cafiero	Alex	1	BA	60,270
Chen	Huiwen	14	BA+60	43,788* (.60 FTE)
Chiodi	Alexandra	5	BA	63,070
De Lalla	Maryellen	12	BA+30	70,125
Dry	Elizabeth	1	BA	60,270
Flynn	Tara	12	BA+30	70,125
Hargrove	Mackenzie	2	BA	61,170
Januario	Martin	21	BA+60	89,125
Kane	Michael	9	BA	65,770
Kanuga	Krishna	25	BA+60	100,755
Karl	Patrick	5	BA+30	64,425
Phillips	Hannah	3	BA+60	64,780
Schuld	Susan	3	BA+30	63,425
Shay	Susan	5	BA	63,070
Trocchia	Alyssa	3	BA+60	64,780

12. Approval of Tenured Faculty for the 2022- 2023 School Year

Recommend Board approval of the following step, guide and salary for the tenured faculty for the 2022 - 2023 school year *at the 2021-2022 school year step and salary until contract negotiations are finalized:*

TENURED

LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
Altland	Caitlin	9	<i>BA+30</i>	67,125
Baker	Carrie	20	<i>BA+30</i>	85,100
Beatty	Darren	16	<i>BA+30</i>	75,375
Brewington	Julie	13	<i>BA</i>	68,770
Calafiore	Angelina	6	<i>BA+60</i>	66,980
Clarke	Donna	12	<i>BA</i>	68,770
Colella	Thomas	7	<i>BA+30</i>	65,625
Coleman	Mary Beth	25	<i>BA</i>	98,045
Componile	Alexander	10	<i>BA</i>	67,270
DeMeter	Kristen	12	<i>BA+30</i>	70,125
Deremiah	Lindsay	16	<i>BA+30</i>	75,375
Fabrico	Chrissy	18	<i>BA+60</i>	81,405
Fallon	Cassie	25	<i>BA</i>	98,045
Fico	Suzanne	25	<i>BA+60</i>	100,755
Garrido	Lauren	11	<i>BA+30</i>	68,625
Gauss	Christina	20	<i>BA+30</i>	85,100
Goodarz	Daniella	11	<i>BA+60</i>	69,980
Grumbach	Lauren	16	<i>BA+30</i>	75,375
Hansen	Kimberly	19	<i>BA+30</i>	82,525
Haughwout	Michael	14	<i>BA+30</i>	71,625
Herkimer	Jeffrey	25	<i>BA</i>	98,045
Higgins	Anna	25	<i>BA</i>	98,045
Highton	Thomas	20	<i>BA+60</i>	86,455
Hoff	Rachel	17	<i>BA</i>	76,320

Hudson	Andrew	14	BA	70,270
Hughes	Rosanne	23	BA+30	93,395
Imperato	Victoria	11	BA+30	68,625
James	Kevin	24	BA+60	97,705
Karpell	Jeffery	19	BA+30	82,525
Kilar	Valerie	20	BA+30	85,100
Lanfrank	Kristen	24	BA	94,995
Laviola	Cheryl	23	BA+30	93,395
Leddin	Matthew	8	BA+30	67,125
Lerner	Kali	13	BA+30	70,125
Luccarelli	Petronila	13	BA	68,770
Maglione	Yannell	15	BA+60	74,580
Margolis	Brad	17	BA	76,320
Marinov	Alexis	17	BA+30	77,675
Marucci	Enza	8	BA+60	51,360* (.75 FTE)
Maulshagen	Dana	19	BA+30	82,525
McBain	Molly	10	BA+30	68,625
McCarthy	Kristin	22	BA+30	90,535
McKenna	Hui	18	BA	78,695
McLoughlin	Katie	7	BA+60	66,980
Murphy	Joseph	17	BA	76,320
Okeson	Kathryn	25	BA	98,045
Olszewski	Jessica	16	BA+30	75,375
Orrok	Robert	10	BA	67,270
Pagano	Dino	23	BA	92,040

Pagano	Susan	17	BA	76,320
Pennetti	Stephanie	8	BA	65,770
Pierson	Kimberly	25	BA	98,045
Quinn	Christopher	7	BA	64,270
Reynolds	Jonathan	20	BA+30	85,100
Rizzitello	Megan	9	BA	65,770
Roach	Kathrine	11	BA+30	68,625
Schulte	Jeremy	6	BA	64,270
Stein	Alex	15	BA+30	73,225
Sterk	Jennifer	16	BA	74,020
Strauch	Hilary	9	BA+30	67,125
Tomovich	Brooke	16	BA+60	76,730
Toner	Jaclyn	17	BA+30	77,675
Wilkins	Megan	18	BA+30	80,050
Williams	Keri	21	BA+30	87,770
Wilson	Zachary	23	BA+30	93,395
Zullo	Eric	7	BA+60	66,980

13. Approval of Re-appointment of Non-Tenured Unit Secretaries for the 2022 - 2023 School Year

Recommend Board approval to reappoint the following non tenured unit secretaries for the 2022 - 2023 school year *at the 2021-2022 school year step and salary until contract negotiations are finalized:*

LAST NAME	FIRST NAME	STEP	SALARY
Donofri	Melissa	9	\$55,179
Fiorini	Jennifer	14	\$65,374

14. Approval of Tenured Unit Secretaries for the 2022 - 2023 School Year

Recommend Board approval of the following step and salary for the tenured unit secretaries for the 2022 - 2023 school year *at the 2021-2022 school year step and salary until contract negotiations are finalized:*

LAST NAME	FIRST NAME	STEP	SALARY
Bryson	Margaret	12	60,979
Coby	Luz	12	60,979
McCarthy	Lindsey	13	62,999
Roman	Linda	15	68,349
Wankel	Susan	15	68,349

15. Approval of Tenured Unit Maintenance Workers for the 2022 - 2023 school year

Recommend Board approval of the following tenured unit maintenance workers' salaries for the 2022 - 2023 school year *at the 2021-2022 school year salary until contract negotiations are finalized:*

LAST NAME	FIRST NAME	SALARY
Hernandez Ciudadreal	Gustavo	42,872
Pittman	Charles	80,039
Reed	Ross	75,844
Reiff	Joseph	46,564

16. Approval of Non-Tenured Confidential Non-Unit Staff for the 2022 - 2023 School Year

Recommend Board approval of non-tenured confidential non-unit staff for the 2022-2023 school:

LAST NAME	FIRST NAME	SALARY
Simon	Lorraine	\$94,500

17. Approval of Tenured Confidential Non-Unit Staff for the 2022 - 2023 School Year

Recommend Board approval of tenured confidential non-unit staff for the 2022- 2023 school year:

LAST NAME	FIRST NAME	SALARY
Costa	Lurdes	\$ 72,063
Mahon	Andrea	\$ 83,578

18. Approval of Confidential Non-Unit Staff for the 2022 - 2023 School Year

Recommend Board approval of confidential non-unit staff for the 2022- 2023 school year:

LAST NAME	FIRST NAME	SALARY
Furey	Maryanne	\$81,466
Larsen	Steven	\$93,500

19. Approval of Reappointment of Non-Tenured, Non-Unit Paraprofessionals/Permanent Substitutes for the 2022 - 2023 School Year

Recommend Board approval to re-appoint the following non-tenured, non-unit instructional aides and permanent substitutes for the 2022- 2023 school year *at the 2021-2022 school year salary until contract negotiations are finalized:*

LAST NAME	FIRST NAME	SALARY
Bruno	Emily	<i>\$18.27 per hour</i>
Costa	Maryann	<i>\$18.27 per hour</i>
Doremus	Carrie	<i>\$150.00 per day</i>
Honnold	Krista	<i>\$18.27 per hour</i>
Marinelli	Kyle	<i>\$18.27 per hour</i>
Shaw	Michael	<i>\$18.27 per hour</i>
Springsteen	Meagan	<i>\$18.27 per hour</i>
Steel	Jacqueline	<i>\$18.27 per hour</i>
Tully	Carol	<i>\$18.27 per hour</i>
Wall	Brandon	<i>\$18.27 per hour</i>
Wolkom	Kathleen	<i>\$18.27 per hour</i>

20. Approval of Re-Appointment of Non-Tenured, Non-Unit Security Monitors for the 2022 - 2023 School Year

Recommend Board approval to re-appoint the following non-tenured, non-unit security monitors for the 2022- 2023 school year:

LAST NAME	FIRST NAME	SALARY
Coffey	Kevin	\$30.83 per hour
Jones	Darron	\$30.83 per hour
Petrucelli	Daniel	\$46,238

21. Approval of Accommodation

Recommend Board approval of an accommodation under the American Disabilities Act (ADA) for a short term disability effective April 29, 2022 - June 30, 2022 for employee #5358.

22. Approval of Substitutes

Recommend Board approval of the following substitutes at \$150.00 per day:

Debora Ronan	Monmouth County Substitute Certificate
Charles Volker	Monmouth County Substitute Certificate (<i>certificate is pending</i>)

23. Approval of Summer Hours for School Counselors

Recommend Board approval of the following summer hours for school counselors at the contracted rate of pay:

NAME	SALARY	HOURS
Chrissy Fabrico	\$40.00/hour	60
Tara Flynn	\$40.00/hour	60
Patrick Karl	\$40.00/hour	60
Brooke Tomovich	\$40.00/hour	60
Alyssa Trocchia	\$40.00/hour	60

Finance

24. Approval of Bill List

Recommend Board approval of the following bill lists dated May 10, 2022:

General Fund	\$ 504,506.28
Special Services Fund	\$ 43,397.96
Capital Projects Fund	\$ 99,312.50
Food Services Fund	<u>\$ 112,307.07</u>
Total Bills	\$ 759,523.81

<i>Payroll</i>	\$ 563,546.99
Total Expenditures	\$ 1,323,070.80

25. Budget Transfers - April

Recommend Board approval of the budget transfer report for April 30, 2022

Amount	from	to
\$1,200	11-000-211-106-000-0 domicile investigator	11-000-211-105-000-0 attendance sly
\$35	11-000-230-340-102-0 Tech/Consultants	11-000-230-332-102-0 Auditor
\$435	11-000-230-340-102-0 Tech/Consultants	11-000-230-339-103-0 Bd Professionals
\$5,277	11-000-218-590-208-0 On-line services	11-000-251-199-102-0 Accum Vac payout
\$200	11-000-262-422-214-0 custodial equip	11-000-262-420-214-0 Cleaning rep/maint
\$1,600	11-000-291-260-102-0 Wrkr Comp Ins	11-000-291-241-102-1 DCRP retirement
\$2,000	11-140-100-101-000-5 Soc Studies salary	11-140-100-101-000-2 Science salary
\$10,000	11-219-100-101-000-0 Home instruct	11-150-320-000-0 Home instruct
\$5,000	11-219-100-320-000-0 Home instruct sped	11-150-320-000-0 Home instruct
\$16,000	11-000-261-610-214-0 Bldg repair supplies	11-000-262-612-214-0 Custodial supplies
\$3,000	11-190-100-500-102-0 Internet Instruction	11-190-100-640-108-2 Sci txtbks
\$2,100	11-401-100-610-332-0 Play supplies	11-401-100-440-332-0 Play rent/royalties
\$500	11-402-100-610-045-0 Football	110402-100-100-001-0 Athl dir/Asst

26. Board Secretary’s Certification of Budgetary Major Account Fund Status

The Board Secretary certifies to the Board of Education that the March Board Secretary’s Report indicates no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23A-16.10 and N.J.S.A. 18:22.8.

27. Board of Education’s Certification of Budgetary Major Account Fund Status

The Board hereby certifies that as of April 30, 2022, and after review of the Board Secretary’s monthly financial report and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over-expended

in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

28. Approve Board Secretary's Report –March

Recommend Board approval of the Board Secretary's report for March 2022

29. Approve Panda LLC, Cash Reconciliation Report– March 2022

Recommend Board approval of the **Panda LLC Cash Reconciliation** report for **March 31, 2022**.

30. Approve of Use of Facilities

Recommend Board approval of the following applications For Use of School Facilities:

<u>Date(s)</u>	<u>Organization</u>	<u>Event</u>	<u>Facility</u>
4 Dates TBD	Fair Haven Baseball	Game	Softball Field

31. Approval of the Annual Tuition Rate for Special Education Classes

Recommend Board approval of the 2022-2023 tuition rates as follows:

LLD	\$35,675	Multiple Disabilities	\$35,392
ESY	\$ 3,964	ESY	\$ 3,932

Related Services (billed as required) at \$50 per 30 minute session

Occupational Therapy	Physical Therapy
Speech Correction Services	Counseling Services

32. Flexible Spending Account

Recommend that Rumson Fairhaven School District hereby resolves to implement a section 125 Flexible Spending Account (FSA) program with Flex Facts effective 9-1-2022. Voluntary benefits with Colonial Life effective 7-1-2022 that will be offered at no cost to the district through payroll deduction.

33. Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Location
May 18, 2022	Stephen Sarles Valery Petrone	The Value of an Established Threat Management System	0	0	Manalapan, NJ

Education

34. Approval of Field Trip Request(s) for the 2021-2022 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2021-2022 school year:

DATE	DESTINATION	LEAVE	RETURN	CLUB/CLASS	ADVISOR
May 18	Whitney Museum of Art	8:00 a.m.	3:30 p.m.	AP Art History Expos/College English	Alexis Marinov Dana Maulshagen Kate Okeson
June 1	Knollwood School	7:50 a.m.	9:30 p.m.	Peer Leaders	Alyssa Trocchia
June 6 & 7	Forrestdale School	8:30 a.m.	9:30 a.m.	Peer Leaders	Alyssa Trocchia

35. Approval of Fundraising Request(s) for the 2021-2022 School Year as listed

Recommend board approve the following fundraising request(s) for the 2021-2022 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
April 30	Health Careers Club	Lauren Butler	To raise awareness and money for the “Don’t Shock Me Foundation”
Mid May	Class of 2023	Thomas Colella	Swag Sale
Late May - Early June	Class of 2023	Thomas Colella	RFH Restaurant Week
Early June	Class of 2023	Thomas Colella	Graduation Balloon Sale
June 7	Class of 2023	Thomas Colella	Dine & Donate at Chipotle

36. Approval of Home Instruction

Recommend Board approval of home instruction for the 2021 - 2022 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/ COST
230285	4/13 - 6/17 10 hours per week	Medical	Facility \$30 per hour
2400000258	4/25 - 6/17 10 hours per week	Medical	RFH Faculty \$55 per hour

37. Approval of New Textbook Selections

Recommend Board approval of the new textbook selections as listed below:

- Accidents of Nature
- Everything Here is Beautiful
- Felix Ever After
- How To Read Literature Like a Professor
- Fences
- Campbell Biology in Focus, 3rd Edition (AP Edition with Mastering Biology)
- Precalculus: Graphical, Numerical, Algebraic, 10th Edition
- College Physics (AP Edition); 11th Edition

38. Approval of Membership in NJSIAA

Recommend enrollment of the Rumson Fair Haven Regional High School as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Board of Education (of a public school) or Chief School Administrator (of a non-public school) hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

11. Motion to Approve Recommendations
12. Approval Vote
13. Discussion Items
14. Public Comment - Any School Related Topic
15. Executive Session
 - ❖ Student Matters
 - ❖ Personnel
 - ❖ Attorney/Client Privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on May 10, 2022 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

16. Reconvene Public Session
17. Superintendent's Additional Action Items
18. Motion to Approve Recommendations
19. Other Business
20. Unfinished Business
21. Adjournment

Communicating With the Board of Education

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 7:00 p.m. in the Library of the high school. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.